

AD Circular Glassine Liner Recycling Program

Customer: **Forty Thieves Ltd.**

Time Period:

January - December 2025



MAKING POSSIBLE™

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Avery Dennison 2030 Sustainability Goals

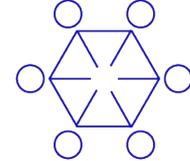
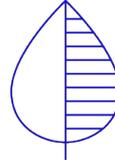
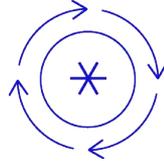
Asia Pacific : Access to Liner & Matrix Recycling

ANZ Glassine Liner Volumes Recycled

Mill Certification



Our Sustainability Goals



2030 Goals	Deliver innovations that advance the circular economy	Reduce the environmental impact in our operations and supply chain	Make a positive social impact by enhancing the livelihood of our people and communities
<p>2030 Targets</p> <p>Satisfy the recycling, composting or reuse requirements of all single-use consumer packaging and apparel with our products and solutions.</p> <p>RBIS: 100% of core product categories will meet our third-party verified Sustainable ADvantage Standard</p> <p>LGM: 100% of our standard label products will contain recycled or renewable content. All of our regions will have labels that enable circularity of plastics.</p>		<p>Reduce our emissions by 70% and reduce Scope 3 emissions by 30% by 2030—with an ambition of net zero by 2050</p> <p>Source 100% of paper fiber from certified sources</p> <p>Divert 95% of our waste away from landfills, with a minimum of 80% of our waste recycled</p> <p>Deliver a 15% increase in water efficiency at our sites that are located in high or extremely high risk countries</p>	<p>Foster an engaged team and inclusive workplace by ensuring our employees represent the community in which they live and work.</p> <p>Metrics: 85% inclusion index, 82%+ employee engagement, 40% women in manager level or above positions, safety 0.2 RIR</p> <p>Support the participation of our employees in Avery Dennison Foundation grants and foster the well-being of the communities in which we and our supply chain operate.</p>

Our sustainability targets have been approved as consistent with what is required to meet the goals of the Paris Agreement. Our GHG reduction will assist to limit global warming to no more than 1.5°C

2050 Target: Emissions Mitigation Hierarchy & Net Zero

What does net zero mean?

Achieving an overall balance between greenhouse gas emissions produced and greenhouse gas emissions taken out of the atmosphere.

Avery Dennison's Approach (SBTi)

Our long term strategy aligns with SBTi's (*Science Based Targets initiatives*) emissions mitigation hierarchy. The SBTi prevents Greenwashing (making claims without the data to back them up). By signing up, Avery Dennison is declaring our commitment to transparency about the goals we've set & the data behind those goals, as well as how we plan to move forward and achieve our targets. Annual measurement according to the standard (*achieved through initiatives to Avoid, Reduce or Replace emissions*) will demonstrate our progress and we will share our journey through public annual reporting.

**It's important to note that SBTi doesn't say you can purchase offset and balance it out because it's not an action where you are actively reducing your carbon, you are just postponing or transferring it.

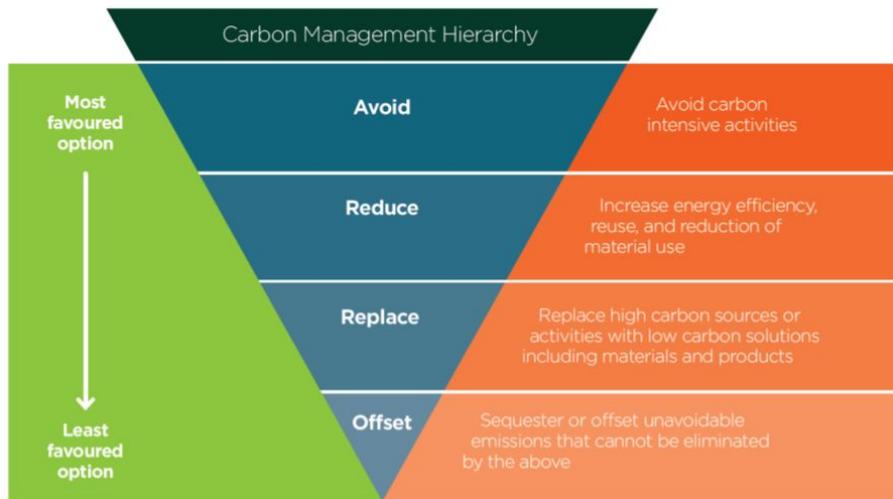
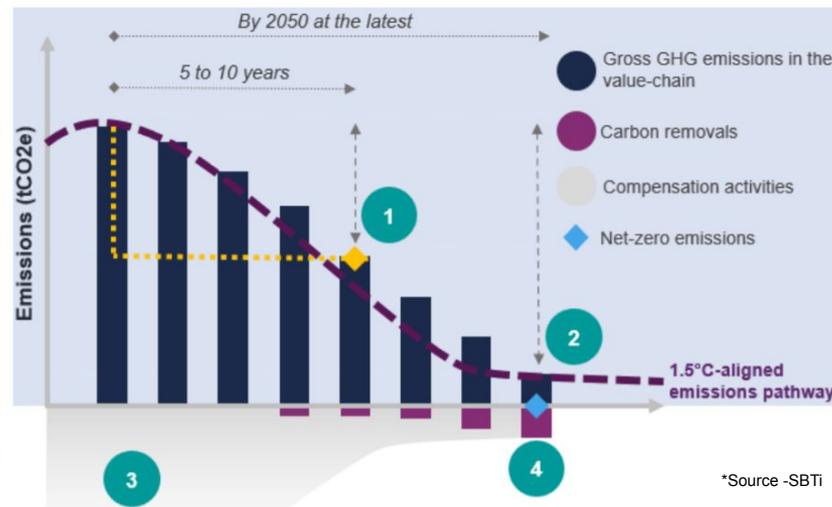


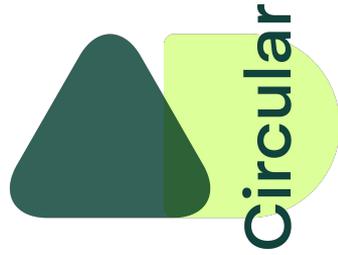
Figure 2. Graphical representation of a near-term SBT (1), long-term SBT (2), additional compensation (3) and the point of reaching net-zero (4) when residual emissions are balanced with carbon removals.



*Source - NLWA-UK

*Source -SBTi

Paths to Deliver Recycling Solutions



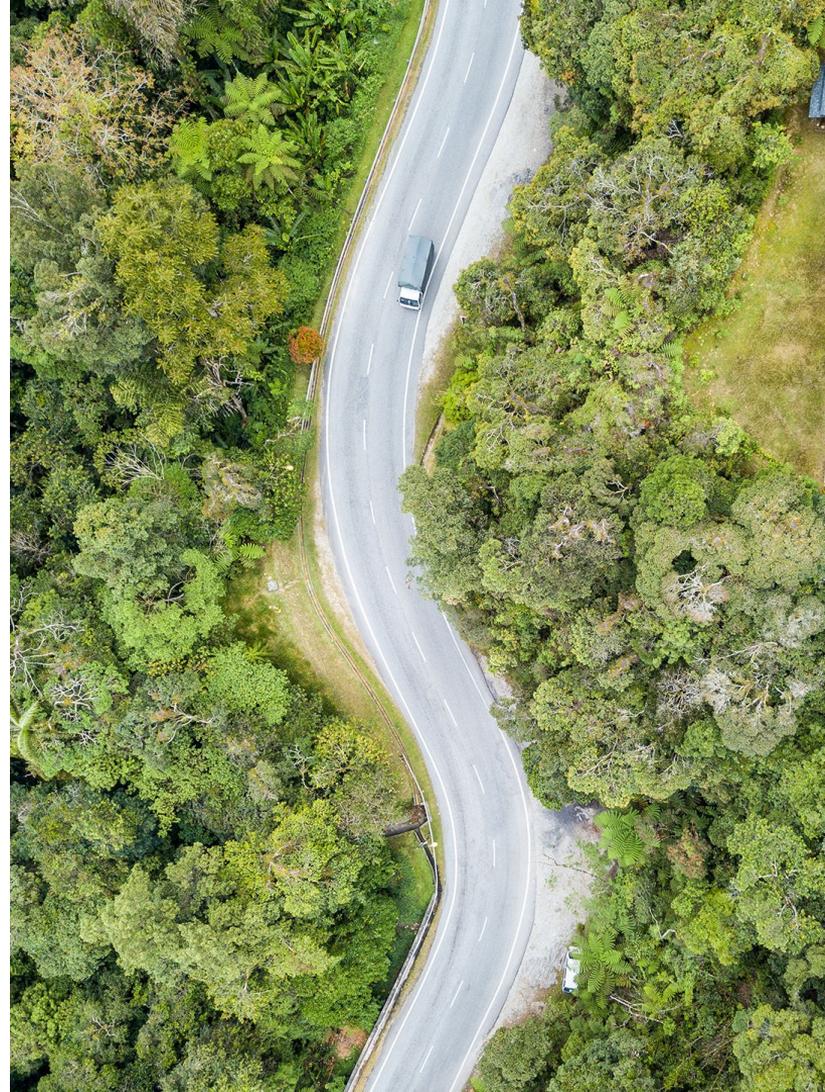
Avery Dennison's
investment in label waste
recycling

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AD Circular China - Paper and PET liner and matrix recycling outlets

.....
AD ASEAN - PET and paper liner recycling, matrix recycling offerings in select countries

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AD Circular India - Paper liner and matrix recycling

.....
AD Circular ANZ - Paper liner recycling



Glassine liner Recycling Environmental Impact Analysis

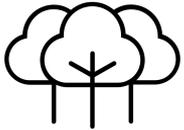
Annual Volume (metric tonne): **1.5**



Preventing **2.46** metric tonnes of Carbon waste



Saving **174** eucalyptus trees from being cut down



Avoiding the deforestation of **219** SQM



Each metric tonne of glassine liner recycled reduces:

- 1.64mt of Carbon Dioxide
- 116 trees cutting of Eucalypts
- 146 SQM of deforestation



**AVERY
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